



# P&G RESPONSIBLE SOURCING – ECOVADIS ESG ASSESSMENT

April 13, 2021

# AGENDA OVERVIEW



Welcome

**P&G Citizenship Focus Areas**

**Impact Sourcing - Elements of Best Total Value**

**EcoVadis Overview**

**Next Steps & Key to Success**

**Supplier Value & Experience**



# Citizenship Focus Areas



P&G Citizenship



Community Impact



Equality & Inclusion



Environmental  
Sustainability



Ethics & Corporate  
Responsibility



“We want to be a **force for good and a force for growth**. We know that the more **we integrate and build Citizenship into how we do business**, the bigger the impact we can have on the people we serve, the communities we live in and the broader world that surrounds us. In turn, that helps us grow and build our business.”

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**DAVID S. TAYLOR,**

Chairman of the Board,  
President and Chief Executive Officer



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# BEST TOTAL VALUE

- COST
- QUALITY
- CASH
- SERVICE
- STEWARDSHIP
- POSITIVE SOCIAL IMPACT
- LOWER ENVIRONMENTAL FOOTPRINT
- DIVERSE WORKFORCE
- SUSTAINABLE INNOVATION

CURRENT

IMPACT  
SOURCING



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# ecovadis

- The world's most trusted provider of business sustainability ratings, intelligence and collaborative-performance improvement tools.
- Backed by a powerful technology platform and a global team of domain experts, our sustainability scorecards provide detailed insight into environmental, social and ethical risks across 190 purchasing categories and 150 countries

## Sustainability is a worldwide initiative:



## EcoVadis a reference with awards:



*Rated #1 by the SPLC Committee on Supplier Ratings (COSR)*



*Awarded highest score and largest coverage among all sustainability rating providers*



*recognized for four consecutive years in the Spend Matters Almanac*



# ecovadis

## Sustainability Ratings for Global Supply Chains: Actionable Scorecards, Performance Monitoring & Improvement Tools

EcoVadis helps you manage your network both upstream and downstream, either by sharing your performance with your stakeholders or monitoring the performance of your own upstream value chain.



**75,000+**  
Companies



**160+**  
Countries



**200+**  
Industries

### Buyers

- Reliable Ratings ✓
- Low admin costs ✓
- Drive improvements ✓
- Identify opportunities ✓

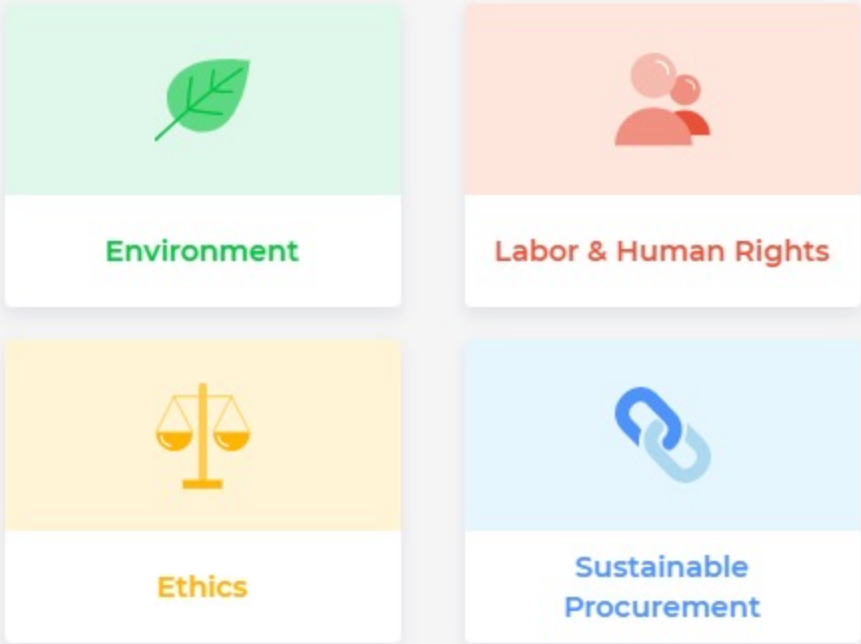


### Suppliers

- ✓ Benchmark performance
- ✓ Save time and effort
- ✓ Differentiate brand
- ✓ Win more business



# A Robust Methodology



## Methodology & Assessment Model

Our methodology covers seven management indicators, across 21 sustainability criteria, in four themes: Environment, Labor & Human Rights, Ethics, and Sustainable Procurement. It is based on leading standards, such as GRI, UNGC, and ISO 26000, and it is supervised by an international scientific committee. We rate performance by assessing a company's policies, actions and results, as well as inputs from third-party professionals and external stakeholders.



# Actionable Scorecard for Each Supplier

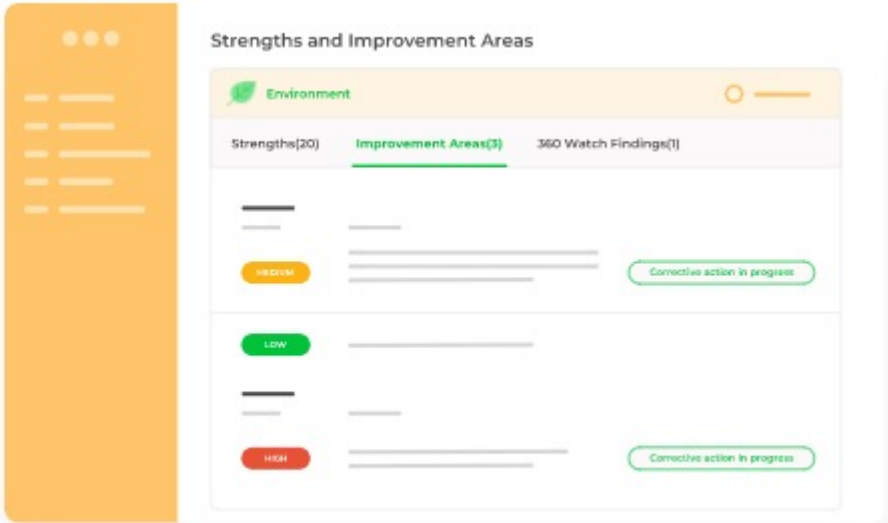
## Scorecard

Shows you and your trading partners their performance in four themes: Environment, Labor & Human Rights, Ethics, and Sustainable Procurement.



## Strengths & Improvements

Details and insights into the four themes: Strengths (what you're doing well) and Improvement Areas (which priorities require improvement).

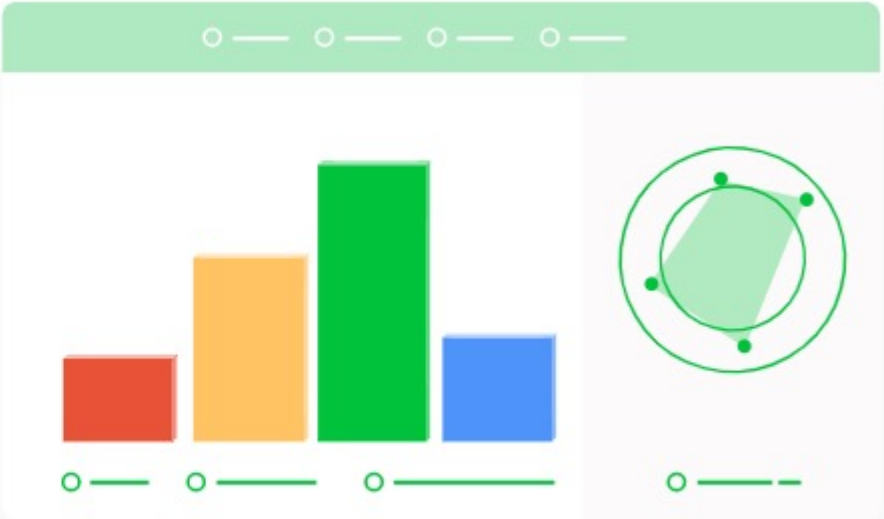


# Actionable Scorecard for Each Supplier



## Benchmarks

Compare overall or theme performance by industry/purchasing category or country.



## 360 Watch & Live News

External inputs from over 100,000 public sources to augment company-provided documentation – during and between ratings – and verified by EcoVadis analysts.

### 360 Watch Findings

The figure shows three vertical cards under the heading '360 Watch Findings'. The first card is for 'Labor & Human Rights' with a red icon and a 'VIEW MORE' button. The second card is for 'Ethics' with a yellow icon and a 'VIEW MORE' button. The third card is for 'Environment' with a green icon and a 'VIEW MORE' button. Each card contains several lines of placeholder text.



## EcoVadis Medals & Communication Tools

EcoVadis provides a rich set of tools to broadcast your success in your website, PR, etc., including detailed reports, certificates, and of course, prized EcoVadis Medals.

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# The EcoVadis Assessment Process: Supplier Actions



## 1. Register Online

Create a company profile, specify your business activity, contact information, etc. This information is then used to customize a questionnaire specifically for you.



## 2. Answer Questionnaire

Answer the questionnaire & upload documents (e.g., certifications). It is secure, confidential, and multilingual with a support team ready to help.



## 3. Expert Analysis

EcoVadis analysts distill your answers into a Scorecard. This is an independent, questionnaire and document-based management system assessment.



## 4. Your Rating

Access your Scorecard results online. Share results, collaborate directly with customers, improve your performance, and broadcast your success.

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# The Supplier Perspective: Benefits and Subscription Fees



## A Single, Customized & Efficient Questionnaire

- ✓ Questionnaire is customized to your industry, size and country
- ✓ Secure, multilingual platform with unlimited users/collaborators
- ✓ Expert support in 10+ languages



## Understand, Benchmark & Improve Your Performance

- ✓ Easy-to-use scorecard, rich with information:
- ✓ Scores (1 – 100) across 4 themes
- ✓ Strengths & improvement areas
- ✓ Benchmark & compare your performance



## Easy To Share Everywhere, Saving You Time & Effort

- ✓ Share the Scorecard with multiple customers with a few clicks
- ✓ Say goodbye to multiple, irrelevant questions
- ✓ You choose who & what to share



## Receive Recognition & Valorize Great Performance

- ✓ Globally-recognized rating, with Platinum, Gold, Silver & Bronze medals to communicate your performance level
- ✓ Guidance on how to communicate your performance & maximize your success

**Plans and Pricing**



# EcoVadis Supplier Ratings - Recognized Globally



## Greif Awarded Gold Rating in EcoVadis CSR Assessment

**"We are pleased that our ongoing sustainability efforts have once again been recognized by EcoVadis with our third consecutive Gold Rating,"** said Pete Watson, Greif's President and Chief Executive Officer.

"Greif's commitment to sustainability is outlined in The Greif Way, is embedded in our business strategy and is critical to our customers' success. I would like to thank our global colleagues for their continued commitment to sustainability and for their hard work to improve our performance in this key area."

Greif reports its corporate responsibility efforts and progress using the Global Reporting Initiative (GRI) standards and fulfills UN Global Compact requirements. Greif's sustainability achievements can be seen in its annual [Sustainability Report](#).

## SIEMENS

*Ingenuity for life*



## Siemens awarded Silver Rating from EcoVadis

Our Sustainability Management is broadly recognized...This confirms our sustainability strategy but is at the same time a means for continuous improvement.

External ratings are an important tool to help us measure our sustainability performance both globally and within our industry,

**For EcoVadis, which provides supplier sustainability ratings for global supply chains, Siemens received a rating of 61 points and reached the Silver recognition level, we are among the top performers.**

Source: Siemens Sustainability Information 2020 [Link](#)



THE ADECCO GROUP



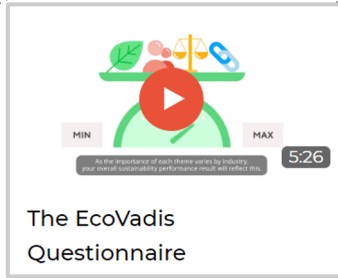
*In September 2020, our Sustainability performance was again recognised with the following rating results*

**Adecco customers frequently audit our CSR performance. The EcoVadis CSR assessment is the best methodology Adecco have seen so far, as it is precisely adapted to the context of our activity"**

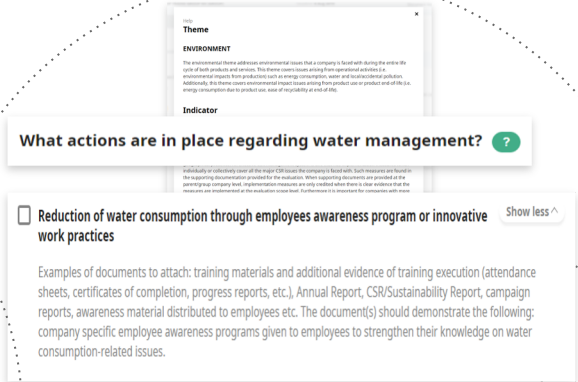
Our policies and guidelines are a key element of our approach to responsible business conduct. They define how we want to do our business, what we expect of ourselves and our business partners throughout the world.

- [Code of Conduct](#)
- [Human and Labour Rights Guide](#)
- [Environmental Guideline](#)
- [Supplier Code of Conduct](#)
- [Public Affairs Principles](#)

# EcoVadis Supplier Engagement - Guidance & Resources



**“Getting started” videos**  
...and other helpful resources to explain the EcoVadis process



**Questionnaire help**  
Extensive guidance integrated at question and answer level

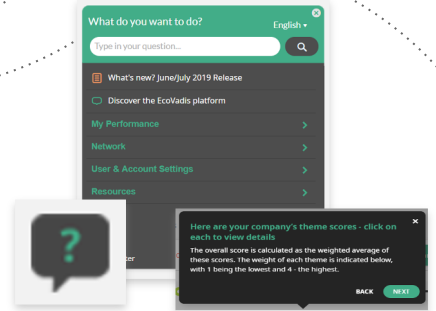


**Useful Resources**  
Dedicated materials to understand CSR, EcoVadis methodology and assessment process



**EcoVadis Help Center:**  
<https://support.ecovadis.com>

**Onboarding & Support Teams**  
standing by to assist



**Eva**  
In-platform assistant available on our platforms for self-served guidance on using the product

# Thank You for Attending

Suppliers can proactively register via:  
<http://pg.ecovadis.com/>

